



GOVERNMENT OF WEST BENGAL
OFFICE OF THE PRINCIPAL
Maulana Azad College



8, RAFI AHMED KIDWAI ROAD, KOLKATA 700013, INDIA
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Policy Document: Code of Ethics

1. INTRODUCTION

Maulana Azad College is committed to produce well-trained balanced human beings with ethics and values, coupled with rich interpersonal skill and capability to administer and values, coupled with rich interpersonal skill and capability to administer and display deep concern for the contemporary social, political, ethical and ecological phenomena. For accomplishing this mission, discipline and commitment from all the members of the institution become essential, so that a proper work culture is imbibed amidst the students teachers other officials employees and students who are in the process of becoming responsible citizens. The college authority, therefore respects the opinion of each member, appreciates their freedom of expression, but at the same time, feels that each employee should abide by a set of core values, followed by a comprehensive ethical conduct, which are clearly prescribed in the code of ethics policy documents, to maintain mutual trust as well as the highest standard of character and professionalism.

2. AIMS AND OBJECTIVE

The college therefore has formulated a prescribed code of conduct for students, teachers, and administrative officials for uninterrupted functioning of the college along with the fulfilment of social commitments at multiple levels. For this purpose, the college adopts a system of professional ethics and tries to implement corrective measures, by adopting necessary steps for maintain the desired outcomes.

3. MEASURES TAKEN

The code of conduct is displayed on the website. There is also a committee to monitor the adherence of the same.

- Firstly, the inherent dignity and rights of every person to monitor are recognized so that every person be treated with decency and respect.

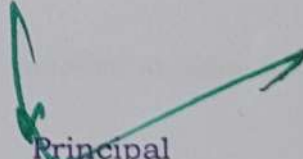


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- The procedure of student welfare is focused with great significance.
- Any action that constitutes a threat to life or property within the college premises is recognized as a genuine threat to the integrity the college and is dealt accordingly.
- Measures are also taken to protect the ecosystem and environment within the institute.
- Faculty members are expected to impart highest equality in their course contents and maintain transparency in assessment.
- Any physical assault or mental harassment is strictly prohibited.
- Any unwelcome sexual advances, requests for sexual favors either implicitly or explicitly are immediately handled with strict gestures/disciplinary action.
- The college interests all the members with the responsibility to maintain punctuality and diligence the two care values which are to be cherished by and through them.
- The college believes in preparing the young students towards their highest potential of excellence in research academic activity and research work (in near future)
- The college has institutionalized several positive measures to maintain an inter-disciplinary approach towards multi furious socio-economic and culture issues.
- The college is committed to nature equal opportunity to all students, irrespective of caste, creed race and sex and staves to achieve excellence with equality.
- Finally, all the members of the institution are expected to follow constitutional values and also be fully conversant with the policies and regulations of the institution.
- The monitoring committee is constituted to carry out and provide ample opportunities to encourage and included the highest ethical values amidst the students as well as to facilitate the proper functioning of the college.


Principal
Maulana Azad College
Kolkata
Govt. of West Bengal